



TRUMP HAS FAILED AMERICAN WOMEN

President Trump's mismanagement of the pandemic has wiped out years of jobs gains for women, launching us into a she-cession with millions of women unemployed and worried about whether they will be able to feed their families and return to work. The pandemic has disproportionately impacted women of color and young women, with 1 in 7 Black women and Latina women and 1 in 5 young women unemployed and many women forced to work fewer hours than they need or would like. Even before the pandemic, President Trump has relentlessly worked against women's interests. He has:

Persistently tried to rip away health care benefits and protections for millions of women. In the middle of a pandemic, Trump is asking the U.S. Supreme Court to strike down Obamacare, which would allow insurers to deny women coverage because of pregnancy or pre-existing conditions like cancer or diabetes, choose not to cover maternity care, stop young adults under 26 from staying on their parents' plan, charge co-pays for recommended preventive services including contraception and mammograms, and charge women higher premiums just for being women -- a practice which cost women \$1 billion more than men annually. And, he has prevented organizations like Planned Parenthood from receiving Title X federal family planning funds.

Rolled back protections from discrimination and harassment in the workplace. Trump revoked the Obama-Biden Administration's Fair Pay and Safe Workplaces executive order, which required that federal contractors comply with labor, wage and hour, family and medical leave, safety and health, civil rights, and other laws. He said women would make the same as men if they "do as good a job." defended employers who pay mothers less than men and called pregnancy an "inconvenience" for employers, and has taken steps backwards on closing the gender pay gap. The Obama-Biden Administration required medium and large employers to collect and disclose compensation information by race, gender, and ethnicity to the federal government so it had better insight into pay disparities and could better target enforcement. The Trump Administration only continued to collect this data at the order of a federal court, and has announced its intent to stop collecting pay data for future years.

Made college campuses less safe for women by shaming and silencing survivors of sexual assault. The Trump Administration's Education Department — led by Betsy DeVos — has rolled back Obama-Biden policies and given colleges a green light to ignore sexual violence and strip survivors of their civil rights under Title IX. Trump and DeVos have let colleges off the hook for protecting students by permitting them to choose to investigate only more extreme acts of violence and harassment and requiring them to investigate in a way that dissuades survivors from coming forward.

Disbanded the White House Council on Women and Girls. The Obama-Biden Administration created the White House Council on Women and Girls to make sure the federal government was doing its best to tackle issues like equal pay, paid family leave, and poverty in an effective manner. The Trump Administration then disbanded it and put nothing in its place.

HIGHLIGHTS: HOW JOE WILL WORK FOR AMERICAN WOMEN

Women, and particularly women of color, have never had a fair shot to get ahead in this country. When Joe Biden and Kamala Harris build our country back better after this economic crisis — a crisis worsened by President Trump’s failure to get the virus under control — they will ensure we get closer to full inclusion of and equality for women. Highlights of Joe’s plans include:

Ensure women’s issues remain at the forefront of policy efforts. Biden will create a White House Council on Gender Equality, chaired by a senior member of the White House tasked solely with guiding and coordinating government policy that impacts women and girls, such as economic policy, health care, racial justice, gender-based violence, and foreign policy.

Improve women’s economic security. Joe will create millions of good paying jobs, pass the Paycheck Fairness Act and take other steps to achieve equal pay, take on workplace discrimination and harassment, and support women entrepreneurs.

Expand women’s access to health care. Joe stood with President Obama to pass Obamacare, which gave millions of women access to better, more affordable health care. Joe will protect and build on Obamacare to expand access and lower costs, including by offering all women the choice of a new public option. He’ll reduce the unacceptably high maternal mortality rate, which disproportionately affects Black and Native women, and he’ll ensure all women have access to the full scope of health care — including reproductive health care.

Help women navigate work and families. Joe has taken care of aging parents, and he’s been a single parent — he knows how hard it is to raise a family. As President, he will provide universal access to high quality preschool for all 3- and 4-year-olds and ensure no low-income or middle class family with children under age 5 has to pay more than 7% of their income for child care. He will also enact legislation to provide 12 weeks paid family and medical leave, and require employers to provide up to seven days of paid sick, family, and safe leave.

Expand access to higher education and relieve student debt. Women, and primarily Black women, hold two-thirds of the nation’s student debt. Joe will provide access to community college without debt, make public colleges and universities tuition-free for families earning under \$125,000, invest over \$70 billion in HBCUs and Minority Serving Institutions, and double Pell. He’ll also strengthen Public Service Loan Forgiveness and forgive undergraduate tuition-related federal student debt from public colleges for people earning up to \$125,000.

End violence against women. A driving force in Joe’s career has been fighting back against abuses of power. It motivated him to author the Violence Against Women Act of 1994. Joe will

keep getting things done for survivors of gender-based violence, starting by reauthorizing VAWA, keeping guns out of the hands of abusers, and expanding the safety net for survivors.

Dismantle systemic racism affecting women of color. Joe will be unflinching in confronting systemic racism, including by investing in trauma-informed prevention and treatment programs and services as alternatives to girls - disproportionately girls of color - being placed in detention.

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